

Safeguarding Policy

Every child and young person should be able to participate in an enjoyable and safe environment and be protected from abuse and these same principles apply in the online environment. This is the responsibility of every adult.

The purpose of this policy statement is:

- to protect children and young people who receive [name of group/organisation's] services from harm. This includes the children of adults who use our services.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection. This policy applies to anyone working on behalf of Youth Network including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:

1. role description for the designated safeguarding officer
2. dealing with disclosures and concerns about a child or young person
3. managing allegations against staff and volunteers
4. recording concerns and information sharing
5. child protection records retention and storage
6. code of conduct for staff and volunteers
7. behaviour codes for children and young people
8. photography and sharing images guidance
9. safer recruitment
10. online safety
11. anti-bullying
12. managing complaints
13. whistleblowing
14. health and safety
15. induction, training, supervision and support
16. adult to child supervision ratios.

We believe that:

1. children and young people should never experience abuse of any kind
2. we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.
3. We recognise that:
4. the welfare of children is paramount in all the work we do and in all the
5. decisions we take
6. working in partnership with children, young people, their parents, carers and
7. other agencies is essential in promoting young people's welfare
8. all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
9. some children are additionally vulnerable because of the impact of previous
10. experiences, their level of dependency, communication needs or other issues
11. extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

We will seek to keep children and young people safe by:

1. valuing, listening to and respecting them
2. appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding
3. adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
4. developing and implementing an effective online safety policy and related procedures
5. providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
6. recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
7. recording and storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: ico.org.uk/fororganisations]
8. sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
9. making sure that children, young people and their families know where to go for help if they have a concern
10. using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
11. using our procedures to manage any allegations against staff and volunteers appropriately
12. creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
13. ensuring that we have effective complaints and whistleblowing measures in place
14. ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
15. building a safeguarding culture where staff and volunteers, children, young

people and their families, treat each other with respect and are comfortable about sharing concerns.

The Designated Safeguarding Officer for Youth Network is Raheed Salam contactable at raheed@youthnetwork.co.uk

The Deputy Safeguarding Officer is Callum Pinner, contactable at info@youthnetwork.co.uk

The trustees of Youth Network are available for further support and audit independently of the DSO and DDSO at trustee@youthnetwork.co.uk